



Commissioners of  
**IRISH LIGHTS** | Navigation  
and Maritime  
Services


## CANDIDATE BRIEFING PACK

Senior Operations Officer  
ILV Granuaile  
e-Navigation and Maritime Services Department



**Closing date for applicants is 31 May 2022**

Apply at [www.irishlights.ie/who-we-are/vacancies](http://www.irishlights.ie/who-we-are/vacancies)



**Irish Lights operates a mix of Aids to Navigation, including 65 lighthouses, 116 buoys, 20 beacons and a range of electronic aids, as part of a critical national infrastructure for the maritime sector around the coast of Ireland.**

**Some of our lighthouse stations are over 200 years old but with new communication and navigation equipment as well as powerful LED lights they continue to provide a vital service to mariners and increasingly also to local tourism, heritage and environmental protection programmes.**

**ILV Granuaile is a multifunctional vessel whose primary function is to place and service offshore buoys. The Senior Operations Officer is a vital team member on board.**

**Are you up for the challenge?**



### Irish Lights Remit

The mission of Irish Lights is Safe Navigation at Sea. We are a maritime organisation delivering essential 24/7 safety and navigation services around the coast of Ireland, 365 days a year. Our vision is to protect lives, property, trade and the environment by delivering next generation maritime services at the interface of navigation technology, engineering and data management.

Irish Lights is responsible for Maritime Aids to Navigation under the Safety of Life at Sea (SOLAS) Convention. This remit includes the provision and maintenance of over 330 general aids to navigation, the superintendence of approx. 3,300 local aids to navigation, and marking or removing dangerous wrecks outside harbour areas around Ireland.

Irish Lights also provides a range of navigation and contract commercial services including ship charter, buoy and maritime data. We provide value added services to support the development of the broader maritime economy including Met and Coastal Data Services. The Irish Lights tourism and heritage initiative, the 'Great Lighthouses of Ireland' was developed in partnership with local communities and offers visitors from home and abroad the chance to visit or stay in a working lighthouse. See our website [www.irishlights.ie](http://www.irishlights.ie) for further details.

### Mission Statement

**Safe Navigation at Sea:** To be a leading and innovative provider of reliable, efficient and cost effective navigation and maritime services for the safety of all.

### Values

Irish Lights strategy will be delivered by holding true to the values of the organisation. Our Values set the foundation for our interactions with our stakeholders, customers, suppliers and the community. These values, which are the cornerstone for the success of the organisation, are as follows:

- Professionalism
- Respect
- Trust
- Quality
- Innovation
- Collaboration



## ILV Granuaile

ILV Granuaile is a multifunctional vessel which primarily operates in the waters around the coast of the Island of Ireland. Its primary function is to place and service offshore buoys, which warn mariners of the location of sand banks, reefs and other offshore hazards near shipping routes. The vessel also serves as a helicopter platform for servicing offshore lighthouses and is available to assist State agencies with search and rescue, emergency towing, oil pollution control, surveying and offshore data collection.

Granuaile is an 80 meter multi-purpose DP1 (Kongsberg K-Pos) vessel. She is a diesel electric ship powered by 5 x MAN gensets with total power of 3700kW driving 2 x Schottel Azi Pod propellers and a Gill Jet Azimuth Bow Thruster. Her main Operations Plant comprises 1 x 20 tonne Liebherr Litronic Buoy handling crane, Welin Lambie electrical workboat Davits and various deck Winches. She is classed by Lloyds and has UMS notation. Primary duties involve maintenance of Aids to Navigation. Over the ship's 20 years in operation, she has successfully completed a wide range of offshore contracts including subsea operations.

On board Engineering Department on board consists of the Engineering Operations Manager, Engineering Operation Officer, Electro Technical Officer (50%) and the Motorman.

## Role Profile

**Job Title:** Senior Operations Officer

**Reporting to:** Master

## Scope of the role

Reporting to the Master, the Senior Operations Officer (SOO) supports the Master in all elements of Ship Administration, Safety Management, Maintenance and Service Operations.

## Main duties and responsibilities include

- Liaise with Ship's Engineering Department
- Management of the crew and junior deck officers
- Hold navigational watches when necessary
- Practical supervision and planning of all deck maintenance and service operations including replenishment of stations and maintenance of buoys and moorings and has an important role in charter operations
- Delivering on objectives agreed in the Performance and Development System (PADS)
- Commitment to delivering the Irish Lights Strategy 2018 - 2023: "Safe Seas - Connected Coasts"



## Key Requirements, Qualifications, Experience and Required skills

### Essential

- Valid STCW Unlimited Masters Certificate
- Full valid DP certification
- ENG11 Medical Certificate (in date)
- Offshore Vessel experience
- A working knowledge of statute and regulations
- Excellent interpersonal skills
- Ability to communicate at all levels
- Excellent Seamanship and Navigation Skills
- Demonstrated leadership and management skills
- Full clean driving licence (required for crew changes)

### Desirable

- Previous experience with deck supervision for buoy/anchor handling
- Previous experience with maintenance of aids to navigation, including electrical/electronic troubleshooting
- Experience with operating workboats
- Experience in helicopter operations
- A knowledge of the roles and service that Irish Lights provide
- Proficient with Ships Navigational Aids
- An understanding of Hydrography and Hydrographic surveying
- While an ENG11 is the minimum essential qualification, the role requires a good level of physical fitness and experience of working at heights is desirable.

### Performance Expectations

- Carry out all tasks in an efficient manner.
- Commitment to personal development and upskilling.
- Open and collaborative approach to all areas of Irish Lights.
- Flexible approach to work and working hours and carry out other duties as required.

### Salary

The salary for this role is €67,327 rising to €78,038.



## Terms & Benefits

Irish Lights offers a comprehensive and very market competitive range of benefits to employees, including a generous range of family friendly/flexible working policies and a commitment to the further development and education of its staff.

**Remuneration:** An attractive salary range and very generous pension benefits (defined benefit scheme, 27.9% employer contribution) are attached to this role.

**Death in service pension benefits:** The pension scheme will pay 2 times annual salary to a nominated person(s) in the event of a member's death in service.

**Hours of Work:** ILV Granuaile operates with two crews on a 28 day on/off roster.

**Repatriation** - You will be entitled to repatriation in accordance with the repatriation provisions.

**Sickness Absence Provisions:** For employees unfortunate enough to become ill, the Sick Leave Policy provides up to a total of 13 weeks paid leave (less any social welfare payments) in one year, followed by a further 13 weeks half pay (less half of any social welfare payments) thereafter, subject to a maximum of a total of 26 weeks paid sick leave in any four year period. These benefits are enhanced after 3 years satisfactory service.

**Training and Development support:** Irish Lights aims to ensure that all employees have the knowledge, skills and experience necessary to be successful in their roles and to fulfil their career potential and operates a Performance and Development Process through which development can be planned and achieved.

**Family Friendly Policies:** Irish Lights has a range of family friendly policies that allow employees to balance work with other aspects of their lives. These include Maternity, Paternity, Adoptive and Parental Leave provisions, the majority of which have elements which are enhanced beyond the statutory entitlements.

**Employee Assistance Programme (EAP):** Irish Lights provides an independent, 100% confidential EAP service, delivered through VHI, offering professional and impartial advice, information and counselling on a range of issues including legal, financial, and health matters. This service is free to employees and is also available to immediate family members.

**Occupational Health Service:** Irish Lights works with an independent Occupational Health service provider, who provides support and advice for employees who have an illness or a medical condition affecting their ability to work.

**Eye sight test:** Employees can avail of an eye sight test voucher.

**Travel and Subsistence:** Travel and subsistence expenses are paid to employees required to travel, in accordance with approved rates. Please note that travel expenses for employees are only paid within the island of Ireland.



## How to Apply

**Applications with CV and cover letter to be submitted to:**

**Gemma Gregan, Human Resources**

E: [human.resources@irishlights.ie](mailto:human.resources@irishlights.ie)

W: [www.irishlights.ie](http://www.irishlights.ie)

**Closing date for applications is Tuesday, 31 May 2022**



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*The Commissioners of Irish Lights is an equal opportunities employer*