



Commissioners of  
**IRISH LIGHTS** | Navigation  
and Maritime  
Services

## CANDIDATE BRIEFING PACK

Operational Maintenance Operative - Deck  
*(Able Bodied Seafarer - Deck)*

ILV Granuaile

e-Navigation and Maritime Services Department



**Closing date for applicants is Monday, 17 October 2022**

Apply at [www.irishlights.ie/who-we-are/vacancies](http://www.irishlights.ie/who-we-are/vacancies)



**Irish Lights operates a critical, reliable and technologically advanced navigation infrastructure for the maritime sector around the island of Ireland. This includes lighthouses, beacons, buoys and electronic aids to navigation.**

**Some of our lighthouse stations are over 200 years old but with new communication and navigation equipment as well as powerful LED lights they continue to provide a vital service to mariners and increasingly also to local tourism, heritage and environmental protection programmes.**

**ILV Granuaile is a multifunctional vessel whose primary function is to place and service offshore buoys. The Operational Maintenance Operative (Deck) is a vital team member on board.**

**Are you up for the challenge?**



### Irish Lights Remit

The mission of Irish Lights is Safe Navigation at Sea. We are a maritime organisation delivering essential 24/7 safety and navigation services around the coast of Ireland, 365 days a year. Our vision is to protect lives, property, trade and the environment by delivering next generation maritime services at the interface of navigation technology, engineering and data management.

Irish Lights is responsible for Maritime Aids to Navigation under the Safety of Life at Sea (SOLAS) Convention. This remit includes the provision and maintenance of over 330 general aids to navigation, the superintendence of approx. 3,300 local aids to navigation, and marking or removing dangerous wrecks outside harbour areas around Ireland.

Irish Lights also provides a range of navigation and contract commercial services including ship charter, buoy and maritime data. We provide value added services to support the development of the broader maritime economy including Met and Coastal Data Services. The Irish Lights tourism and heritage initiative, the 'Great Lighthouses of Ireland' was developed in partnership with local communities and offers visitors from home and abroad the chance to visit or stay in a working lighthouse. See our website [www.irishlights.ie](http://www.irishlights.ie) for further details.

### Mission Statement

**Safe Navigation at Sea:** To be a leading and innovative provider of reliable, efficient and cost effective navigation and maritime services for the safety of all.

### Values

Irish Lights strategy will be delivered by holding true to the values of the organisation. Our Values set the foundation for our interactions with our stakeholders, customers, suppliers and the community. These values, which are the cornerstone for the success of the organisation, are as follows:

- Professionalism
- Respect
- Trust
- Quality
- Innovation
- Collaboration



## ILV Granuaile

ILV Granuaile is a multifunctional vessel which primarily operates in the waters around the coast of the Island of Ireland. Its primary function is to place and service offshore buoys, which warn mariners of the location of sand banks, reefs and other offshore hazards near shipping routes. The vessel also serves as a helicopter platform for servicing offshore lighthouses and is available to assist State agencies with search and rescue, emergency towing, oil pollution control, surveying and offshore data collection.

Granuaile is an 80 meter multi-purpose DP1 (Kongsberg K-Pos) vessel. She is a diesel electric ship powered by 5 x MAN gensets with total power of 3700kW driving 2 x Schottel Azi Pod propellers and a Gill Jet Azimuth Bow Thruster. Her main Operations Plant comprises 1 x 20 tonne Liebherr Litronic Buoy handling crane, Welin Lambie electrical workboat Davits and various deck Winches. She is classed by Lloyds and has UMS notation. Primary duties involve maintenance of Aids to Navigation. Over the ship's 20 years in operation, she has successfully completed a wide range of offshore contracts including subsea operations.

## Role Profile

**Job Title:** Operational Maintenance Operative (Deck)

**Reporting to:** Deck Supervisor

## Scope of the role

The Operational Maintenance Operative (OMO) Deck (*Able Bodied Seafarer - Deck*) will be required to carry out shipboard duties as directed by the Deck Supervisor. The work of the OMO is classed as general purpose and in addition to deck/bridge/boat work will include work in Engine Room, Accommodation and Galley work as directed. Competence in the operation of cranes and daughter craft will be expected on completion of an on-board training programme.

## Main duties and responsibilities include

- Maintenance of aids to navigation, including offshore stations and buoys and support for charter operations
- Mooring operations and watch keeping when the ship is in port at anchor or at underway.
- Operating deck machinery including cranes, winches and workboats.
- Cost effective/efficient use of resources and continuous monitoring of deck conditions
- Ensure deck and accommodation are maintained clean and tidy as directed by the Deck Supervisor.
- Assisting other crew members with general maintenance tasks.
- Taking part in fire-fighting exercises and drills and capable of being part of the fire-fighting team if required. Including donning fire suit and breathing apparatus.
- Performing tasks as per the Safety Management System (SMS).
- Safety Awareness: Being aware of conditions and circumstances affecting safety on-board.
- Delivering on objectives agreed in the Performance and Development System (PADS)
- Commitment to delivering the Irish Lights Strategy 2018 - 2023: "Safe Seas - Connected Coasts"



### **Key Requirements, Qualifications, Experience and Required skills**

Previous experience on specialised vessels such as Aids to Navigation, Offshore Anchor Handling or Naval vessels would be a distinct advantage.

### **Essential Qualifications (All in date)**

- STCW Able Seafarers Deck Certificate
- Proficiency in Survival Craft (CPSC) STCW-95
- Personal Survival Techniques
- Fire Prevention and Fire Fighting
- Elementary First Aid
- Personal Safety and Social Responsibilities
- Designated Security Duties
- Seafarer Medical certificate

Ex-Naval personnel with experience of small craft operations will also be considered, subject to eligibility to progress to STCW Able Seafarers Deck Certificate and achieving all relevant STCW certifications for the role.

### **Essential Requirements/Experience/Skills**

- Marlin test achieved of at least 80% (If English not first language)
- Demonstrating ownership of tasks and responsibilities
- Strong communication and teamwork skills
- Ability to carry out tasks efficiently

### **Further Considered Qualifications/Experience/Skills (Desirable)**

- While an ENG11 is the minimum essential qualification, the role requires a good level of physical fitness and experience of working at heights is desirable
- Experience working on Irish and UK coast
- Experience with buoy/rig moorings, work boats and crane operations at sea
- Experience of ship to shore personnel and equipment transfer
- Experience working with commercial contractors in marine environment
- Crane Driver training and certification
- Safe Pass certification
- Helicopter related courses
- Passenger boat licence
- RIB and work boat qualifications/ experience
- Practical hands-on tool skills
- Basic computer skills
- Full Driving licence

### **Salary**

The annual salary for this role will be €28,275 rising to €34,638. If you become a member of the alpha pension scheme, there is also a non-cash 2% pensionable uniform allowance applicable to this role.

### **Appointment from Panel**

Irish Lights currently have one immediate vacancy. A panel of suitably qualified individuals may be established to fill OMO vacancies which may arise on board ILV Granuaile during the period up to 31 March 2023. Qualification and placement on a panel is not a guarantee of appointment to a position.



## Terms & Benefits

Irish Lights offers a comprehensive and very market competitive range of benefits to employees, including a generous range of family friendly/flexible working policies and a commitment to the further development and education of its staff.

**Remuneration:** An attractive salary range and very generous pension benefits (defined benefit scheme, 27.1% employer contribution) are attached to this role.

**Death in service pension benefits:** The pension scheme will pay 2 times annual salary to a nominated person(s) in the event of a member's death in service.

**Hours of Work:** ILV Granuaile operates with two crews on a 28 day on/off roster.

**Repatriation** - You will be entitled to repatriation in accordance with the repatriation provisions.

**Sickness Absence Provisions:** For employees unfortunate enough to become ill, the Sick Leave Policy provides up to a total of 13 weeks paid leave (less any social welfare payments) in one year, followed by a further 13 weeks half pay (less half of any social welfare payments) thereafter, subject to a maximum of a total of 26 weeks paid sick leave in any four year period. These benefits are enhanced after 3 years satisfactory service.

**Training and Development support:** Irish Lights aims to ensure that all employees have the knowledge, skills and experience necessary to be successful in their roles and to fulfil their career potential and operates a Performance and Development Process through which development can be planned and achieved.

**Family Friendly Policies:** Irish Lights has a range of family friendly policies that allow employees to balance work with other aspects of their lives. These include Maternity, Paternity, Adoptive and Parental Leave provisions, the majority of which have elements which are enhanced beyond the statutory entitlements.

**Employee Assistance Programme (EAP):** Irish Lights provides an independent, 100% confidential EAP service, delivered through VHI, offering professional and impartial advice, information and counselling on a range of issues including legal, financial, and health matters. This service is free to employees and is also available to immediate family members.

**Occupational Health Service:** Irish Lights works with an independent Occupational Health service provider, who provides support and advice for employees who have an illness or a medical condition affecting their ability to work.

**Eye sight test:** Employees can avail of an eye sight test voucher.

**Travel and Subsistence:** Travel and subsistence expenses are paid to employees required to travel, in accordance with approved rates. Please note that travel expenses for employees are only paid within the island of Ireland.



## How to Apply

Applications with CV and cover letter to be submitted to:

Gemma Gregan, Human Resources

E: [human.resources@irishlights.ie](mailto:human.resources@irishlights.ie)

W: [www.irishlights.ie](http://www.irishlights.ie)

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*The Commissioners of Irish Lights is an equal opportunities employer*